

Town of Arborfield

Policy: 21-002

Relief Water Treatment Plant Operator Remuneration and Training Allowance

Purpose

1. The Water Treatment Plant requires an operator 365 days of the year. Weekend and holiday relief of the qualified operator is to be done by Relief Operators who will be compensated on a contract basis.
2. It is desirable that relief Water Treatment Plant Operators be trained appropriately to operate the plant. The best way to accomplish this is by shadowing the qualified operator over a period of time to learn through a hands-on approach. Trainees should be compensated for that training time.

Qualification

3. Operators who have obtained Level 1 Water Distribution and Level 1 Water Treatment with the Saskatchewan Operator Certification Board shall be considered qualified.

Compensation

4. The rate per day of qualified relief operators: **\$100 per day**
5. The rate per day of non-qualified relief operators: **\$80 per day**

Training allowance

6. Any relief operator must be approved by council prior to commencing training.
7. The duration of the training shall be a maximum of 120 days preferably within the first 6 months. It is expected that each daily session would be approximately one hour.
8. The days can be chosen at the discretion of the trainee and the qualified operator to allow for flexibility in the schedule.

9. Compensation shall be paid monthly on a contract basis and subject to GST if the trainee is a registrant.

Training Allowance Rate

10. The rate per day of training: **\$10 per day**

Adopted this 18 day of August, 2021

Amended this 15 day of January, 2025